

info@eyevetclinic.co.uk 01568 616616

This twelve-month position is available to candidates that have an interest in ophthalmology. The successful candidates will be working with four ophthalmology specialists, an anaesthesia specialist, four residents, two other interns and eleven registered veterinary nurses to help run the clinical service. A large focus will be on in-patient care and provision of assistance to the veterinary ophthalmologists. Applicants must hold, or be eligible for, membership of the Royal College of Veterinary Surgeons. Sponsorship for visas is available. Please read the job description below to find out more about the position and the associated requirements.

The Eye Veterinary Clinic has a very significant track-record of colleagues who have completed internships and gone on to complete residency programmes both at EVC and elsewhere.

Please apply in writing with a covering letter and a CV to:

Rachael Grundon

Eye Veterinary Clinic

Marlbrook

Leominster

HR6 OPH

Or via email to rachael@eyevetclinic.co.uk

Job Description

Veterinary Ophthalmology Intern (Veterinary Surgeon)

REPORTING TO: Directors, practice manager and nurse manager

OVERVIEW

The intern position is vital for the smooth running of EVC. Interns will rotate through every area of the practice as well as taking part in the out of hours rota. As EVC is a small business a flexible approach is required. In-patient care, anaesthesia and clinical examination of patients will be a major part of the role.

MAJOR GOALS

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Personal:

- To become confident with the ocular examination process and gain an excellent mental reference library of the variations in appearance of the normal eye of all species
- o To gain a firm working knowledge of common ocular conditions and their routine management
- o To demonstrate a commitment to continued professional development

In the team:

- o To ensure the highest standard of care to all of our patients and clients
- To ensure efficiency of case management across all clinical areas
- To maintain accurate client and patient records
- o To be efficient, pleasant, courteous, polite, and helpful to practice personnel and clients at all times
- To promote our services, personnel and products, both within and outside the practice at all times
- To support marketing initiatives
- o To actively participate in the staff appraisal system

MAJOR DUTIES

- · Provide assistance to veterinary ophthalmologists, nurses and anaesthetist, as required, at all times
- Perform and monitor anaesthesia under the direction of the veterinary surgeons and senior nurses
- The provision of excellent in-patient care including
 - o daytime: pre-op care/medication, monitoring/recovery period, post-op care/medication
 - o out-of-hours: monitoring, medication/treatments
- Completion of neat and accurate paperwork, at all times
- Performing in-house diagnostic tests as necessary
- · Equipment maintenance, in conjunction with head nurse and veterinary surgeons and record in faulty equipment file
- Assisting with practice marketing initiatives e.g. Open Evenings, Open Days etc.
- Assisting the management team as required
- To be accountable for any specific tasks or responsibilities allocated by the management team
- Follow all Health & Safety rules, guidance, and training, including risk assessments, standard operating procedures, equipment use and maintenance and the wearing of PPE. Speak to the practice manager, head nurse or a director if you have any queries or concerns
- Welcome and provide support for visiting veterinary surgeons, students, and work experience personnel; to ensure safe methods of work and minimum disruption
- Follow Employee General Guidelines



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Working hours

Monday to Friday 8.30-18.30

The aim is to have a 60-minute unpaid break per day, but this will be dependent on the case load on any given day.

Remuneration

The annual salary will be £20,500 per annum. Accommodation will be provided. Salaries are paid monthly in arrears.

On Call

You will be on a 1 in 3 rota. When on call you will be expected to stay on site. You will receive a day in lieu for a weekend worked. You will be expected to work three UK bank holidays per year, for which you will be entitled to 1 day off in lieu for each bank holiday on call.

CPD

You will have a CPD allowance of 5 days and £1000

Attendance at ophthalmology related CPD is preferred. Choice of course and dates will need to be discussed with the directors.

Holidays

Holidays must be agreed with the directors or practice manager. You will qualify for 20 days annual leave plus public holidays per annum.

MEASURES OF ACHIEVEMENT:

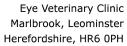
- 1. The provision of quality veterinary care first-class animal care is paramount
- 2. High level of client satisfaction/low level of complaints
- 3. Consistent accuracy, reliability, responsiveness, and sound initiative when working with other members of staff positive feedback from other staff members in this regard.
- 4. A perceptible willingness to learn and apply new skills
- 5. High levels of veterinary surgeon satisfaction/commendation
- 6. Attendance at relevant CPD (to include sharing information with other clinical support staff)

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PERSON SPECIFICATION

JOB TITLE – Veterinary Intern

ODEOIEIGATION	FOOFNITIAL	DESIRABLE	METHOD OF
SPECIFICATION	ESSENTIAL		ASSESSMENT
Experience	MRCVS	12 months post-graduation	Application
Period in related		experience.	/employment history
field(s)		Completion of a rotating	here if internal
		internship in the UK	application
Knowledge		Merlin practice	Application
		management system	Interview
			References
Qualifications	Veterinary degree registerable	Post-graduate qualification	Application. Must see
	with the RCVS	in veterinary ophthalmology	original certificates
Skills & Abilities	Good team working skills		Application
	Excellent communication skills		Interview
	both written and verbal		
			References
	Problem solving skills		Observation if current
	Ability to delegate successfully		employee
Other qualities	Professional and calm approach		As above
	(especially with regard to variable		
	workload and unpredictable		
	staffing levels).		
	Flexibility with regard to work and		
	problem resolution		
	Able to work under pressure and		
	keep to time scales – especially		
	with regard to case throughput		





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