

Job Description: Veterinary Consultant Ophthalmologist

Position:	Veterinary Consultant Ophthalmologist
Department:	Ophthalmology
Reports to:	Medical Director / Hospital Manager
Location:	Dubai, United Arab Emirates
Employment Type:	Full-time

Role Overview

We are seeking an experienced and highly skilled **Veterinary Consultant Ophthalmologist** to establish, lead, and grow the ophthalmology department in a newly set-up, state-of-the-art referral hospital in Dubai, UAE. The successful candidate will be responsible for delivering advanced ophthalmic care, developing clinical protocols, and building a reputation for excellence in veterinary eye care across the region.

This role is ideal for a motivated individual who thrives on innovation, team leadership, and clinical excellence in a dynamic, multi-disciplinary referral hospital environment.

Key Responsibilities

Clinical Responsibilities

- Provide specialist-level diagnosis, treatment, and management of small animal ophthalmology cases, including medical, surgical, and emergency interventions.
- Perform advanced ophthalmic surgical procedures (e.g., cataract extraction, corneal grafts, eyelid reconstruction, glaucoma management).
- Deliver comprehensive ophthalmic consultations, second opinions, and referral services.
- Interpret advanced diagnostic imaging, laboratory results, and ophthalmic diagnostic tests (slit lamp biomicroscopy, tonometry, gonioscopy, electroretinography, ocular ultrasonography).
- Ensure highest standards of patient care, safety, and pain management.

Department Leadership

- Establish and oversee the **Ophthalmology Department**, including workflow, protocols, and standards of care.
- Develop, implement, and review ophthalmology-specific policies, SOPs, and clinical guidelines.
- Mentor, train, and support veterinary nurses, interns, and general practitioners in ophthalmic case management.
- Contribute to recruitment, training, and career development of future team members in the department.

Collaboration & Referral Network

- Collaborate closely with other referral specialists (internal medicine, surgery, cardiology, neurology, oncology, dermatology, etc.) to provide integrated patient care.
- Build and maintain strong professional relationships with referring veterinarians, ensuring smooth referral processes and regular communication.
- Represent the hospital as a trusted ophthalmology authority at professional events, conferences, and continuing education programs.

Qualifications & Experience

- Veterinary degree (DVM, BVSc, or equivalent) which is recognized in the UAE.
- Specialist-level qualification in veterinary ophthalmology (e.g., ECVO, ACVO, RCVS, ANZCVS Fellowship, or equivalent board certification).
- Minimum **5 years of post-specialization experience** in veterinary ophthalmology, ideally within a referral hospital setting.
- Proven record of performing advanced ophthalmic surgeries independently.
- Demonstrated experience in leading or significantly contributing to a clinical service or department.
- Strong communication skills with the ability to engage and educate colleagues, clients, and referring veterinarians.
- Commitment to continuous professional development and evidence-based practice.

Skills & Competencies

- **Clinical Excellence:** Mastery of advanced diagnostic and surgical ophthalmology.
- **Leadership:** Ability to establish and lead a new specialty department.
- **Collaboration:** Works well within a multi-disciplinary referral hospital environment.
- **Client Service:** Strong client communication, empathy, and professionalism.
- **Cultural Awareness:** Comfortable working in a diverse, international team in Dubai.

What We Offer

- Competitive tax-free salary and benefits including health insurance, annual flight allowance, and CPD funding.
- State-of-the-art facilities with the latest ophthalmic and diagnostic equipment.
- Supportive, collaborative, and innovative working environment.

If this opportunity excites you, we'd love to hear from you. Please send your application talentacquisition@tvrc.ae