



# ANIMAL EMERGENCY & SPECIALTY HOSPITAL

**We are seeking Veterinary Specialist for small animals.**

**Specialty is: Board-Certified or Residency Trained Veterinary Specialist (Ophthalmology)**

This position is to be held at OAESH's principal place of business located at:  
1155 Lola Street, Ottawa Ontario Canada K1K 4C1 tel: 613-745-0123

## **Key responsibilities:**

- Evaluate patients, establish treatment plans, supervise, and assist the teams and carry out specialist techniques for Ophthalmology for routine, specialist, and emergency cases for all species
- Work closely with other Veterinary specialties, including the Emergency Department
- Perform and supervise Ophthalmology procedures & Surgeries
- Management of an Ophthalmology team of 3-5 techs and assistants
- Clinical and didactic training of Ophthalmology technicians and interns
- Teach and improve the quality of the care provided by all personnel at our hospital
- Provide recommendations on the purchase and maintenance of equipment needed for Ophthalmology Department.
- Implement tools and processes for providing care and communicating with clients

## **Requirements:**

- Doctor of Veterinary Medicine (DVM) or equivalent
- Experience at working with an Ophthalmology team
- Experience in leading a team of technicians
- Fluency in English is required. Individuals with bilingual language skills (French and English) are encouraged to apply.
- Hold or be eligible to obtain a license to practice veterinary medicine in the province of Ontario (Canada) issued by the College of Veterinarians of Ontario.
- Member in good standing of the American College of Veterinary Ophthalmology (ACVIM) or European College of Veterinary Ophthalmology (ECVIM)

## **What we Can Offer:**

- Very competitive signing & retention bonuses
- Relocation bonus and support



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- Industry Leading Competitive Salary; \$150, 000 - \$190, 000
- A strong Variable Bonus Plan (% of sales)
- Professional dues paid by the employer
- Industry leading Vacation allowance (negotiable)
- Continuing education credit
- Paid flex, family, or sick leave
- Training premium bonus
- Reimbursement of eligible expenses related to the role
- Employee discount, in accordance with the employer's discount policy
- Comprehensive benefit package included

## Who we Are:

Known as OAESH and founded in 2012, this is one of Ottawa's Premiere Emergency and Specialty Veterinary Hospitals, proudly owned by Veterinarians, and serving Ontario and the Quebec areas in Canada. Our mission is to promote animal welfare by offering specialized and 24-hour emergency veterinary services. Passion, Dedication, Compassion and Excellence about our team and the clients we serve is our culture; we believe in a great experience for our team, clients, patients, and stakeholders. Our multidisciplinary team composed of high-level veterinarians, both generalists and specialists, operates out of an emergency and specialty centre open 24/7, with over 7 dedicated specialties in a 34,000 sq. ft. state of the art facility with a modernized \$12 Million expansion planned to begin in 2023.

Visit us at [www.oaesh.com](http://www.oaesh.com)

Our facility has on-site CT, MRI, digital radiography, ultrasound, endoscopy, and a fully equipped laboratory. Enjoy collaboration with our other board-certified specialists in Surgery, Internal Medicine, Medical Oncology, Dentistry, Ophthalmology, Dermatology, Anesthesiology, and Critical Care with the additions of Behaviour, Cardiology and Neurology specialties in the future. We have a robust Emergency Service as well as rotating and specialty internships. Our team has a strong relationship with local referring veterinarians and specialists to provide the best critical and emergency care.

With our hospital located approximately 5minutes from downtown, Ottawa, Ontario is a progressive & multi-cultural community of 1 million residents, known for its creative laid-back lifestyle, with excellent summers and beautiful scenic winters. Ottawa offers true four-season activities for everyone. Explore some of the best restaurants, breweries, nightlife, and multi-cultural shops. Home of many national professional teams in football, hockey, soccer and



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basketball, Ottawa offers a lot of seasonal social activities as a mecca of concerts and events in the Nation's Capital, with Toronto, Montreal and many US border cities close by.

## **Why come work in OAESH?**

### Mission Objectives:

- Brings the hospitals mission and vision to life for our team and our clients:
- Strive to provide the best possible client experience in a relationship-centered environment.
- Our vision is to be a premiere veterinary care center, wholly owned by veterinary professionals, with a model of excellence, innovation and reliability

### Our Core Values:

- Servant Leadership
- Lead with Empathy
- People First
- Exceed Expectations
- Honesty, Integrity, Trust
- Be Passionate and Caring
- Continuously Improvement
- Diversity & Inclusion
- Accountability

Our hospital offers complete services for dogs, cats, birds, and exotic animals' owners. We are an accredited member of the Ontario College of Veterinarians.

**Interested candidates can submit their CV (Please indicate: 'Ophthalmology Specialty Application' in the subject line) to the Recruitment team at [recruitment@oaesh.com](mailto:recruitment@oaesh.com) or Call directly at 613-745-0123**