

Assistant, Associate or Full Professor in Veterinary Ophthalmology

Be a part of something extraordinary. Explore how you can advance your career and contribute to a leading veterinary institution at the **Ontario Veterinary College**. Join our team of internationally recognized clinicians, educators, and researchers at **Canada's top-ranked veterinary college**, ranked #3 in North America and #4 globally in Veterinary Science in the 2026 QS World University Rankings by Subject. The **Department of Clinical Studies** at the University of Guelph invites applications for a **tenure-track or tenured position in Ophthalmology at any rank (Assistant, Associate or full Professor level)**. Applicants interested in a fractional appointment will be considered.

Applicants must have a DVM or equivalent veterinary professional degree, must be licensed or eligible for licensure to practice in the Province of Ontario, and must be a Diplomate of the American College of Veterinary Ophthalmology or have completed an ACVO-approved residency-training program. Candidates that are Diplomates of the European College of Veterinary Ophthalmology are also eligible to apply. Preference will be given to individuals with an advanced research or education degree. Candidates must have demonstrated research capability. Research of a collaborative or independent nature consistent with the research goals of the Department and College is expected. The ideal candidate should have a strong background in clinical ophthalmology and outstanding teaching, interpersonal and communication skills. The ability to work with others collaboratively and respectfully in a collegial team atmosphere is essential. The successful candidate will work with other faculty in to provide clinical and didactic instruction in ophthalmology. The successful candidate will have fifty to sixty percent of their effort dedicated to clinical teaching and service for patients in the OVC Health Sciences Centre, including separately remunerated participation in out-of-hours emergency duty support of your patients. Provision of clinical teaching to fourth-year DVM students, interns, and residents/DVSc students of other disciplines, along with training and mentoring of ophthalmology residents, is expected. The remaining effort is to be spent on professional development and scholarly activity, including research and supervision of graduate students, and academic service. Independent research or research of a collaborative nature is expected.

The Ophthalmology Service is well equipped with dedicated suites, an operating microscope, electroretinogram, diode laser, and a phacoemulsification unit. Other specialty services include Emergency Medicine and Critical Care, Small and Large Animal Internal Medicine, Small and Large Animal Surgery, Cardiology, Neurology, Oncology, and Anesthesiology. The faculty and staff of the Department and the OVC-HSC are committed to delivering the very best of patient care, veterinary education, and research.

The department highly values Indigeneity, Equity, Diversity, and Inclusion and applications from equity-deserving groups are strongly encouraged. In addition to salary, the University offers 22 days of paid vacation per year, and eligible employees receive a generous retirement, health insurance and other benefits, and leave package. Once tenured, faculty may apply for up to one year of paid research/study leave (i.e., sabbatical) for each six years of service. Faculty are also permitted to earn additional income through external remunerative activities on approval from the Dean. Applications seeking full-time employment, or a fractional appointment will be considered.

The University of Guelph resides on the traditional lands and territory of the Anishinaabeg, Haudenosaunee and Huron Wendat. These lands are now home to a rich diversity of First Nations, Inuit and Métis people. We offer our respect and gratitude to our Indigenous neighbors and affirm our responsibility to realize our commitments to

reconciliation through ongoing action. We are guided in this work by Bi-Naagward | It Comes into View, the Indigenous Initiatives Strategy.

The University of Guelph is the third largest employer in Guelph, a city of over 164,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada within enrolment of more than 30,000 undergraduate and graduate students across more than 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our university community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

If you are a current employee of the University of Guelph you must apply on the internal Career Page to be considered as an internal applicant. SuccessFactors: Career Opportunities (sapsf.com)

Assessment of applications will continue until the position is filled. Interested applicants should create an account on <https://careers.uoguelph.ca/> and apply for the advertised faculty position (**Requisition ID #2979**) by submitting the following materials (in an integrated Single PDF file):

- (1) a cover letter;
- (2) a curriculum vitae;
- (3) a teaching statement;
- (4) a research statement;
- (5) an equity, diversity, and inclusion statement,
- (6) names and contact information of three referees.

Applications should be addressed to the attention of:

Dr. Christopher Riley

Chair, Clinical Studies, University of Guelph

Questions about the application process may be directed to Dr. Christopher Riley at ovc.clin@uoguelph.ca

This position is represented by the University of Guelph Faculty Association ([UGFA](#)).

The University of Guelph commits to fostering inclusive excellence through promoting Indigenization, equity, diversity, inclusion, and accessibility. Inclusion is a core pillar of [Our Time](#), our strategic plan, which pledges to “transform our human resources, governance and student services and practices across the University to enable us to recruit a diverse student, faculty and staff body and support them in achieving their personal, professional and scholarly goals.” The University commits to creating and maintaining “equitable work environments that empower us in our pursuit of student, faculty and staff success, research excellence, innovation and impact.”

The University of Guelph invites applications from all qualified individuals; however, Canadians and permanent residents will be given priority. We strongly welcome and encourage applications from members of designated groups in employment, including Indigenous persons, persons with disabilities, racialized persons, women, and 2SLGBTQIA+ persons.

The University of Guelph recognizes that career paths can be diverse and career interruptions may occur. We encourage applicants to note in their applications whether they would like considerations given to the impact of any circumstances, such as (but not limited to) those due to health and/or family reasons, that may have affected an applicant's record of achievement. You are not required to disclose these circumstances in the hiring process. If you choose to do so, the University will ensure that these circumstances do not negatively impact the assessment of your qualifications for the position.

The University of Guelph is committed to ensuring all applicants have fair and equitable participation in the hiring process. If you anticipate needing accommodations during the recruitment or selection processes, confidential assistance is available on request by contacting Occupational Health and Wellness at 519-824-4120 x52674. If you have any questions regarding accommodations or accessibility during the hiring process or for more information and support, please visit the University's [Occupational Health and Wellness](#) or contact OHW at ohw@uoguelph.ca.

January 30, 2025