

Your role and responsibilities

Southfields Veterinary Specialists (SFVS) are currently recruiting for a board- certified Head of Ophthalmology, to join our multi-disciplinary team of specialists.

You will be leading a team that has been provided with some of the most advanced equipment and facilities and be committed to developing the practice and providing high standards of care to both our patients and referring veterinary surgeons. Our ophthalmology team is small but passionate comprising one other clinician, a discipline-specific nurse, and a dedicated patient care assistant, but we want it to grow! Our purpose-built, referral-only hospital is complimented by an excellent multi-disciplinary specialist-led team and provides the opportunity to work with some of the most exceptional and dedicated veterinary professionals in a supportive environment.

This exciting role will require the candidate to:

- Provide clinical services as an ophthalmology consultant
- Grow and develop the SFVS ophthalmology service
- Institute a Residency training programme
- Develop new ways of working and SOP's within our new centre
- Demonstrate professional standards that will advance patient care
- Be an ambassador for our Hospital

Opportunities for career development - This is an exciting time to join Southfields as we moved to our new state-of-the-art referral centre in August 2022. There is a good steady caseload and a lot of scope to further develop the

ophthalmology service and pursue your particular areas of interest. Working within the wider Linnaeus group offers huge potential to collaborate with an exceptional team and also be part of a large network of supportive specialists across the world.

What kind of person you need to be

- You need to be a highly motivated starter with the:
- Desire to provide the best clinical service to all our patients
- Ability to help develop and shape a growing service
- Ability to lead and grow a team

Specific experiences / qualifications / status / citizenship requirements:

- You must fulfil the following requirements:
- Membership of the Royal College of Veterinary Surgeons (or eligible to become a member)
- ECVO or ACVO Diploma status
- Strong communication skills and professional approach
- Maintain a professional and caring approach in all aspects of your work
- Provide evidence of your Right to Work in the UK

Benefits

- 5 weeks holiday plus bank holidays and Birthday Leave
- RCVS and VDS fees paid
- External CPD funded
- Extensive free online Linnaeus CPD program
- Career progression opportunities
- Staff discount schemes
- Life Assurance
- Enhanced sickness pay

- Enhanced equal family leave
- E-car salary sacrifice scheme
- Employer contribution pension scheme
- Wellness program including:
 - o Employee assistance program
 - o Eyecare voucher scheme
 - o Free annual Flu jab
 - o Cycle to work scheme
- Recruitment referral reward scheme

About us

Southfields is the new name in referral services. It's a very exciting time to join a forward-thinking and highly motivated team that has the support of the Linnaeus group, providing significant investment in providing new innovative services, a contemporary state-of-the art working environment and commitment to personal and career development. With an excellent support team in place, you'll be able to concentrate on what you do best in a friendly and supportive practice as the team settle into their brand new 42,000 sq ft state-of-the-art facilities.

Excellent location only 30 minutes by train from central London, within easy reach of the beautiful Essex countryside, the coast, and extremely well located for international travel links by air and train.

At Linnaeus, we are committed to supporting the physical and mental health of all our Associates. We have an amazing team of Mental Health First Aiders (MHFA) across our practices and central support office in addition to a confidential Employee Assistance Programme which is available for everyone.

If you would like to apply for this position or discuss in more detail please contact Kerry.Smith@Southfields.co.uk

Part of an amazing global family

Being part of this amazing global group gives us the benefit of a huge network of experts and specialists, a future we can invest in and the security that allows us to concentrate on what we do best – caring for pets. We are proud to count some of the finest specialists, veterinary surgeons and nurses in the UK among our team. Being part of the Mars family of businesses provides huge development opportunities across the group for our Associates.

The future of the veterinary world is at the heart of everything we do. We are all individual but two important things bring us together: a commitment to excellence and our passion to make **A BETTER WORLD FOR PETS**.

Linnaeus is owned by Mars, that makes us part of their 70,000 Veterinary Health Associates who spend their days thinking about the 400 million pets of the world and how to improve their lives. Being part of this amazing global group gives us the benefit of a huge network of experts and specialists, a future we can invest in and the security that allows us to concentrate on what we do best – caring for pets.

Our Associates are fundamental to our success and we are proud to count some of the finest specialists, veterinary surgeons and nurses in the UK among our team.

Being part of the Mars family of businesses provides huge development opportunities across the group for our Associates.

Linnaeus is an equal-opportunity employer, and all qualified applicants will receive consideration for employment, we are committed to fostering a culture that is inclusive and diverse for all our associates.

If you would like to apply for this role, or for more information, please feel free to reach out directly to our Talent Acquisition team at careers@linnaeusgroup.co.uk